

JAN 18 2013

---

# A BILL FOR AN ACT

---

RELATING TO CHILD SUPPORT ENFORCEMENT.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1       SECTION 1. Section 576D-16, Hawaii Revised Statutes, is  
2       amended to read as follows:  
3       "**§576D-16 Duty of employers to report new hires to the**  
4       **agency; civil penalties for failure to comply with reporting;**  
5       **national new hire directory.** (a) Beginning October 1, 1998,  
6       each employer in the State shall report to the agency within  
7       twenty days of hire, the name, address, social security number,  
8       and the date services for remuneration were first performed of  
9       each new employee along with the name, federal identification  
10      number, and address of the employer. Each report shall be made  
11      on a W-4 form or its equivalent, and may be transmitted by first  
12      class mail, magnetically, or electronically. If an employer is  
13      transmitting reports to the agency magnetically or  
14      electronically, the report shall be transmitted twice monthly  
15      not less than twelve days nor more than sixteen days apart. The  
16      agency shall maintain these reports as the state directory of  
17      new hires.



1 (b) Employers failing to report the information required  
2 in subsection (a) shall be subject to a civil penalty of \$25 or,  
3 if the failure is the result of a conspiracy between the  
4 employer and the employee not to supply the required report or  
5 to supply a false or incomplete report, a \$500 fine.

6 (c) Within three working days after the date information  
7 is reported to the agency's state directory of new hires, the  
8 agency shall furnish the information to the national directory  
9 of new hires. The agency shall furnish extracts of the reports  
10 required to the national directory of new hires on a quarterly  
11 basis concerning the wages and compensation paid to individuals,  
12 by such dates, in such format, and containing such information  
13 as the United States Secretary of Health and Human Services  
14 shall specify in regulations.

15 (d) For the purposes of this section, the term "new hire"  
16 means an employee who has not previously been employed by the  
17 employer or was previously employed by the employer but has been  
18 separated from the prior employment for at least sixty  
19 consecutive days."

20 SECTION 2. New statutory material is underscored.



1 SECTION 3. This Act shall take effect upon its approval.

2

INTRODUCED BY:

Chris Hill



# S.B. NO. 888

**Report Title:**

Child Support Enforcement

**Description:**

Defines the term "new hire" for the purposes of child support enforcement.

*The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.*

